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College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 5 July 1991

ROCKY MOUNTAIN REGION (RMCPA)

American Graduate School of International Management - Thunderbird
University of Arizona
Brigham Young University
Carroll College
Colorado School of Mines
Colorado State University
Colorado Tech
University of Colorado
University of Denver
Eastern Montana College
Kansas State University
Kearney State University
Montana State University
University of Montana
University of Nebraska - Lincoln
University of Nebraska - Omaha
New Mexico Institute of Mining & Technology
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
Peru State College
South Dakota School of Mines
University of South Dakota - Business
Utah State University
University of Utah
Washburn University
University of Wyoming

The career planning & placement offices that participate in the Salary Survey are divided into seven geographic regions. The participants listed above comprise the **Rocky Mountain** Region.

The data are based on salary offers made to students graduating between September 1, 1990, and August 31, 1991. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (May 6, 1991 through June 5, 1991) and cumulatively (September 1, 1990, and June 5, 1991).

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BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 5/6/91 THROUGH 6/5/91

CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
BUSINESS														
ACCOUNTING	57	611	$24620	$26364	$29232	$24500	$21000	278	2774	$24997	$26602	$30000	$25200	$20195
BUSINESS ADMIN (INCL MGMT	13	376	23303	23933	*	*	*	88	966	21902	23616	27600	22000	16000
DISTRIBUTION MANAGEMENT	1	4	21000	29577	*	*	*	1	18	21000	27495	*	*	*
ECONOM & FINANCE (BANKING	21	441	22833	25890	26000	23000	18000	109	1238	24672	25913	30000	24000	18000
HOTEL/RESTAURANT MGMT.	1	69	22000	21100	*	*	*	23	118	21835	21127	22000	22000	22000
HUMAN RSRCS (incl LABOR R	5	39	22040	24238	*	*	*	8	93	21025	24066	*	*	*
MANAGEMENT INFO SYSTEMS	+	98	+	29039				13	322	26528	28412	*	*	*
MARKETING/MARK MGMT (RESR	20	346	23217	23718	30000	23500	18000	93	1081	22431	23850	28000	22000	18000
REAL ESTATE	+	1	+	20000				+	7	+	20760			
COMMUNICATIONS														
ADVERTISING	+	9	+	24667				3	51	15333	21866	*	*	*
COMMUNICATIONS	11	65	25845	23155	*	*	*	27	193	23202	22067	30000	22500	17856
JOURNALISM	+	30	+	22821				4	103	17447	20586	*	*	*
TELECOMMUN/BROADCASTING	+	13	+	22200				2	52	16759	23388	*	*	*
EDUCATION														
ELEMENTARY EDUCATION	2	56	22800	20015	*	*	*	35	273	19351	20054	23975	19000	15000
PRE-ELEMENTARY EDUCATION	+	3	+	16167				2	30	10000	16599	*	*	*
PHYSICAL EDUCATION	+	4	+	19750				2	29	18153	19314	*	*	*
SPECIAL EDUCATION	+	10	+	20711				4	50	20650	22424	*	*	*
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	1	11	21500	21854	*	*	*	5	27	20080	21159	*	*	*
TEXTILES & CLOTHING	1	43	14000	21250	*	*	*	2	82	20500	21210	*	*	*
MERCHANDISING MANAGEMENT	+	13	+	21233				2	44	15200	21017	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	19	+	21962				3	36	23656	21636	*	*	*
LETTERS (incl English, Li	1	44	16500	20966	*	*	*	6	112	19768	21490	*	*	*
VISUAL & PERFORMING ARTS	1	13	23284	18520	*	*	*	7	63	21585	19646	*	*	*
HUMANITIES - OTHER	+	35	+	23977				1	81	16400	22806	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	18	+	23295				1	58	15600	21533	*	*	*
HISTORY	+	37	+	25430				3	68	17012	23465	*	*	*
POLITICAL SCIENCE/GOVT	2	54	21000	24407	*	*	*	10	131	20260	23063	*	*	*
PSYCHOLOGY	1	52	14700	21918	*	*	*	7	151	18774	20553	*	*	*
SOCIOLOGY	+	21	+	22206				5	63	15542	20119	*	*	*
SOCIAL SCIENCES-OTHER	+	46	+	22570				15	127	19512	21536	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	21	+	31568				2	123	32250	30434	*	*	*
AGRICULTURAL	+	5	+	30822				+	39	+	30878			
ARCHITECTURAL	+	10	+	32103				3	50	25133	31193	*	*	*
BIOENGINEERING & BIOMEDIC	+	3	+	32867				+	9	+	29567			
CHEMICAL	25	376	37886	37591	39500	38000	36000	197	1352	37868	37381	40200	38100	36000
CIVIL	43	264	29332	29902	36000	29000	22900	209	829	29181	29666	36060	29000	24000
COMPUTER	4	70	31190	33158	*	*	*	16	201	32758	32368	*	*	*
ELECTRICAL/ELECTRONIC	40	537	32792	33298	35000	33000	29000	184	1642	32141	33191	37500	33000	26000

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/6/91 THROUGH 6/5/91							CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
ENIVRONMENTAL ENGINEERING	+	2	+	$28000				2	6	$29250	$28983	*	*	*
INDUSTRIAL	10	148	$29933	32199	*	*	*	22	414	30703	32299	$33000	$32000	$27252
MECHANICAL	37	567	33619	33881	$38400	$34008	$28250	207	1893	34471	34007	38640	35000	28500
METALLURGICAL	9	35	32233	32473	*	*	*	51	151	33476	33400	34800	33500	32400
MINING (INCL GEOLOGICAL)	6	9	33267	32889	*	*	*	24	48	32168	31504	34500	33200	28000
NUCLEAR	2	6	33500	32733	*	*	*	2	21	33500	32447	*	*	*
PETROLEUM	17	27	40854	40090	*	*	*	76	181	40304	38972	43000	40500	37500
TEXTILE	+	+	+	+				+	+	+	+			
ENGINEERING TECHNOLOGY	1	47	30129	34088	*	*	*	31	180	29255	29697	33600	29100	25000
INDUSTRIAL TECHNOLOGY	+	17	+	30004				2	35	27000	28645	*	*	*
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	3	19	22951	25019	*	*	*	25	74	21112	23145	26000	21000	16800
ANIMAL SCIENCES	1	2	19000	33500	*	*	*	6	29	22500	22557	*	*	*
PLANT SCIENCES	2	3	18200	18467	*	*	*	5	15	17723	20140	*	*	*
NATURAL RESOURCES	1	2	12000	19500	*	*	*	1	12	12000	20588	*	*	*
OTHER AGRICULTURAL SCIENC	2	10	25100	22970	*	*	*	14	37	25096	24158	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	9	220	29749	31122	*	*	*	70	762	31130	30680	36000	32760	24000
COMPUTER PROGRAMMING	+	16	+	26392				+	35	+	27216			
INFORMATION SCIENCES & SY	1	58	27000	30187	*	*	*	15	200	26997	29344	*	*	*
SYSTEMS ANALYSIS	+	2	+	33450				1	8	18600	27433	*	*	*
HEALTH SCIENCES														
ALLIED HEALTH	+	96	+	30809				4	155	23363	29654	*	*	*
HEALTH SCIENCES	+	9	+	22279				12	41	20998	20941	*	*	*
NURSING	+	161	+	32000				9	250	23100	30801	*	*	*
PHARMACY	7	28	39637	39082	*	*	*	7	56	39637	39439	*	*	*
SCIENCES														
ACTUARIAL	+	20	+	33708				+	26	+	32309			
ARCHITECTURAL & ENVIRONME	+	2	+	36500				1	18	26400	27578	*	*	*
BIOLOGICAL	+	13	+	24672				8	61	21100	21457	*	*	*
CHEMISTRY	+	29	+	25951				4	80	27175	27108	*	*	*
GEOLOGY & GEOLOGICAL SCI	+	2	+	30000				11	27	27982	28380	*	*	*
MATHEMATICS	2	66	23007	28995	*	*	*	16	162	26918	27978	*	*	*
PHYSICS	1	6	32400	27207	*	*	*	4	21	35280	28530	*	*	*
OTHER PHYSICAL & EARTH SC	+	2	+	32520				3	7	21600	25084	*	*	*
POLYMER SCIENCE	+	1	+	32600				+	3	+	34367			
TEXTILE SCIENCE	+	+	+	+				+	+	+	+			
TOTALS	361	5492						2003	17694					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/6/91 THROUGH 6/5/91							CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	36	407	$24064	$26828	$26496	$24500	$21000	210	2044	$25198	$27158	$29000	$25350	$21023
ACCOUNTING (PRIVATE)	18	239	25615	25752	*	*	*	60	775	24360	25180	29232	26000	16000
COMMERCIAL BANKING (CNSMR	1	46	18000	21336	*	*	*	5	107	18000	21970	*	*	*
COMMERCIAL BANKING (LENDG	2	52	18604	23366	*	*	*	6	137	20035	23780	*	*	*
INVESTMT BANKING (CORP FN	2	20	22640	30614	*	*	*	7	43	24397	29041	*	*	*
INVESTMT BANKNG (M & A)	+	3	+	32000				1	5	24000	30600	*	*	*
INVESTMT BANKG (REAL EST)	2	2	27500	27500	*	*	*	2	6	27500	21750	*	*	*
INVESTMT BANKG (SALES & T	+	9	+	27067				3	26	18000	24777	*	*	*
FINANCIAL/TREASURY ANALYS	1	128	23000	27735	*	*	*	43	404	26335	27443	32000	26400	22000
PORTFOLIO MGMT/BROKERAGE	1	23	18000	27209	*	*	*	6	50	20310	25137	*	*	*
UNDERWRITING	3	36	23507	24585	*	*	*	13	139	24269	24433	*	*	*
INSURANCE - CLAIMS	4	39	22750	22997	*	*	*	11	113	23402	22785	*	*	*
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	+	7	+	22323				1	32	14400	20515	*	*	*
MEDIA PLANNING	+	10	+	18614				1	17	13000	20232	*	*	*
REPORTING	+	9	+	23400				1	22	12480	18422	*	*	*
PRODUCTION	+	15	+	22816				3	55	17493	24295	*	*	*
PUBLIC RELATIONS	2	20	30500	21533	*	*	*	6	54	21717	20463	*	*	*
WRITING / EDITING	1	11	16500	21363	*	*	*	2	38	17250	20671	*	*	*
MARKETING														
ADVERTISING	1	17	21000	23224	*	*	*	8	43	19788	21360	*	*	*
BRAND/PRODUCT MANAGEMENT	1	27	18000	25951	*	*	*	24	125	23128	24443	28000	22502	18000
BUYER/MERCHANDISING	2	122	25500	23710	*	*	*	8	303	24375	23517	*	*	*
DISTRIBUTION	1	10	33540	25106	*	*	*	1	46	33540	26051	*	*	*
MARKET RESEARCH	2	25	20050	25942	*	*	*	5	77	24120	25448	*	*	*
PURCHASING	+	8	+	33440				4	32	22400	27716	*	*	*
SALES	11	350	28109	25667	*	*	*	70	1080	25176	25372	32000	25700	16640
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	+	7	+	23423				1	32	12000	20765	*	*	*
FINANC,TAXA, MONETARY POL	+	16	+	21026				8	80	21180	22655	*	*	*
ECONOMIC PROGRAMS	1	10	22000	21486	*	*	*	3	17	22864	21721	*	*	*
LAW ENFORCEMENT	+	25	+	23342				+	59	+	23076			
MILITARY	1	25	26000	23440	*	*	*	3	55	25333	23685	*	*	*
NATIONAL SECURITY	+	1	+	27000				4	9	19150	20956	*	*	*
URBAN / REGIONAL PLANNING	+	2	+	19500				2	10	20153	19183	*	*	*
ENGINEERING														
BIOENGINEERING	+	3	+	30200				+	9	+	27622			
DESIGN / CONSTRUCT	31	281	29130	30892	34008	30000	22800	138	877	29585	30766	37100	29800	23000
ENVIRONMENTAL/SANITATION	3	56	28271	31853	*	*	*	9	159	28819	30989	*	*	*
MANUFACTURING/INDUSTRIAL	17	264	31354	34018	*	*	*	54	980	33564	33930	38500	33700	28080
SYSTEMS / PROGRAMMING	4	74	30997	32300	*	*	*	20	241	31973	32238	37500	33036	25000
POWER SYSTEMS	5	83	32037	33351	*	*	*	27	233	32917	33217	37800	33000	27500
SOFTWARE DESIGN & DEVELOP	1	77	33009	33724	*	*	*	12	206	32184	32869	*	*	*
HARDWARE DESIGN & DEVELOP	6	51	34307	34041	*	*	*	30	191	32969	33709	37200	34188	27000

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/6/91 THROUGH 6/5/91							CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
RESEARCH & DEVELOPMENT	1	93	$35000	$34602	*	*	*	12	328	$33192	$34268	*	*	*
TESTING	1	38	30300	30612	*	*	*	10	145	26836	30692	*	*	*
PROCESS ENGINEERING	17	267	36526	37737	*	*	*	165	1072	37713	37658	$40200	$38280	$34500
PROJECT ENGINEERING	59	341	35312	34080	$41500	$35000	$29000	317	1113	35103	34092	41000	35500	29000
OTHER ENGINEERING	48	494	33884	33341	39500	33370	29000	248	1480	32078	32821	38500	32450	26000
HEALTH CARE														
ADMINISTRATIVE (HEALTH C	+	7	+	19789				2	28	18940	23074	*	*	*
INDUSTRIAL HYGIENE	+	3	+	24233				+	5	+	24106			
MEDICAL TECHNOLOGY	+	14	+	27564				3	44	25983	24765	*	*	*
NURSES / PERSONAL CARE	+	160	+	31947				9	245	23100	30640	*	*	*
OCCUPATIONAL THERAPY	+	20	+	29412				1	38	22000	29627	*	*	*
PHARMACIST	7	28	39637	39082	*	*	*	7	57	39637	39213	*	*	*
PHYSICAL THERAPY	+	20	+	31630				1	24	29000	29532	*	*	*
RESPIRATORY THERAPY	+	1	+	27600				+	5	+	32651			
OTHER HEALTH RELATED	1	62	21500	29176	*	*	*	12	123	20290	26394	*	*	*
SOCIAL SERVICES														
ADMINISTRATION	+	14	+	19138				1	34	18000	20069	*	*	*
COUNSELING	+	17	+	17866				9	62	16362	17107	*	*	*
FUNDRAISING / DEVELOPMENT	+	3	+	18500				1	4	15240	17685	*	*	*
SOCIAL WORK	+	16	+	18278				4	55	15375	17470	*	*	*
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	6	151	32283	28899	*	*	*	43	576	29596	28799	34800	30300	24000
INFORMATION SYSTEMS	2	75	17995	30816	*	*	*	20	253	24765	29911	34200	22000	18990
SYSTEMS ANALYSIS & DESIGN	2	95	28600	30889	*	*	*	39	344	29522	30178	36000	29000	25000
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	+	29	+	32700				+	50	+	32220			
AGRICULTURE/NAT'L RESOURC	5	13	17480	20954	*	*	*	32	91	22168	21863	28000	20000	15600
ARCHITECTURE	+	2	+	36500				1	10	26400	28290	*	*	*
CONSULTING	3	183	31400	29328	*	*	*	11	491	26627	29214	*	*	*
HUMAN RESRCS /INDUS RELS	5	31	22005	25484	*	*	*	7	95	21775	23651	*	*	*
MANAGEMENT TRAINEE	39	547	22159	22823	25000	21700	18480	161	1354	21644	22764	26000	21700	18000
MATH/STATISTICIANS	2	10	23007	23959	*	*	*	5	33	24549	23647	*	*	*
PARALEGAL	+	16	+	21706				+	25	+	20592			
RESEARCHERS NON-TECHNICAL	+	6	+	21157				1	13	21000	22612	*	*	*
RESEARCHERS - TECHNICAL	+	17	+	27590				1	43	24000	28678	*	*	*
TEACHING	3	109	20100	20291	*	*	*	68	523	19461	20475	23975	19334	15000
TOTALS	361	5492						2003	17694					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

RMCPA REGIONAL Report No. 5 JULY 1991

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE	INTERIM PERIOD 5/6/91 THROUGH 6/5/91							CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	2	57	$24450	$30961	*	*	*	39	239	$27772	$31257	$32500	$28000	$22000
MBA--NON-TECH	6	107	28917	33959	*	*	*	67	362	38424	35225	55000	36000	28500
MBA--TECH	2	20	41500	38099	*	*	*	7	79	35100	39402	*	*	*
MS-BUSINESS	+	18	+	40982				1	39	40000	42121	*	*	*
ECONOMICS & FINANCE (BANK	+	88	+	38966				2	235	40500	41841	*	*	*
HUMAN RESOURCES (INCL LAB	+	21	+	39090				2	53	21500	38700	*	*	*
MANAGEMENT INFORMATION SY	+	17	+	36666				4	33	33500	35820	*	*	*
MARKETING/MKTNG MGT (RESE	+	41	+	40678				+	141	+	43503			
COMMUNICATIONS														
ADVERTISING	+	+	+	+				4	4	33250	33250	*	*	*
COMMUNICATIONS	+	2	+	34900				4	8	25250	29320	*	*	*
JOURNALISM	+	+	+	+				+	2	+	21500			
EDUCATION														
EDUCATION ADMINISTRATION	+	1	+	20000				+	16	+	23926			
ELEMENTARY EDUCATION	+	2	+	25500				+	29	+	24354			
PHYSICAL EDUCATION	+	2	+	24250				+	7	+	23286			
READING EDUCATION	+	+	+	+				+	1	+	32944			
SPECIAL EDUCATION	+	4	+	23784				+	14	+	23764			
HUMANITIES														
FOREIGN LANGUAGES	+	+	+	+				+	2	+	16650			
LETTERS	+	3	+	29394				1	7	13500	26026	*	*	*
VISUAL & PERFORMING ARTS	+	3	+	23967				+	5	+	22845			
HUMANITIES - OTHER	+	5	+	33968				+	9	+	32760			
SOCIAL SCIENCES														
HISTORY	+	+	+	+				+	+	+	+			
POLITICAL SCIENCE / GOVT	+	1	+	22145				+	1	+	22145			
PSYCHOLOGY	+	2	+	19500				+	12	+	23209			
SOCIOLOGY	+	+	+	+				+	3	+	24267			
SOCIAL SCIENCES - OTHER	+	+	+	+				+	13	+	30853			
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	4	+	35970				1	15	36500	35934	*	*	*
AGRICULTURAL	+	1	+	35400				+	3	+	30800			
BIOENGINEERING & BIOMEDIC	+	1	+	27950				+	3	+	31150			
CHEMICAL	2	24	43500	41462	*	*	*	6	68	40907	40352	*	*	*

continued

RMCPA REGIONAL Report No. 5 JULY 1991

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE	INTERIM PERIOD 5/6/91 THROUGH 6/5/91							CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES		
ALL TYPES OF EMPLOYERS	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
CIVIL	2	39	$34000	$35077	*	*	*	2	112	$34000	$34912	*	*	*
COMPUTER	2	11	45000	38264	*	*	*	2	18	45000	39297	*	*	*
ELECTRICAL/ELECTRONIC	1	55	33000	39012	*	*	*	4	173	36550	38658	*	*	*
INDUSTRIAL	+	11	+	38253				+	32	+	36989			
MECHANICAL	1	51	38000	36980	*	*	*	18	165	35269	37856	*	*	*
METALLURGICAL	2	5	36000	37552	*	*	*	11	24	37727	37917	*	*	*
MINING & MINERAL	+	+	+	+				2	14	42400	35007	*	*	*
NUCLEAR	+	5	+	39048				+	7	+	38691			
PETROLEUM	+	4	+	47150				16	31	42848	44097	*	*	*
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	+	5	+	34147				+	9	+	28291			
HEALTH SCIENCES	1	3	18720	24240	*	*	*	1	17	18720	25895	*	*	*
NURSING	+	4	+	55500				+	4	+	55500			
SCIENCES														
AGRICULTURAL & NATL RESOU	+	1	+	30000				+	7	+	26671			
ARCHITECTURAL & ENVIRONME	+	+	+	+				+	1	+	28080			
BIOLOGICAL	+	2	+	26000				+	5	+	24012			
CHEMISTRY	+	6	+	36657				+	13	+	34411			
COMPUTER SCIENCE														
COMPUTER SCIENCE	1	57	21000	38404	*	*	*	6	137	32117	37710	*	*	*
SCIENCES														
GEOLOGICAL (INCL GEOPHYS)	1	4	43200	38755	*	*	*	20	34	38255	37134	$43200	$39400	$33000
MATHEMATICS (INCL ACTUARI	+	6	+	30334				2	18	32500	29206	*	*	*
PHYSICS	+	+	+	+				1	3	28000	27219	*	*	*
POLYMER	+	2	+	34980				+	2	+	34980			
TOTALS	23	695						223	2229					

Master's Degree Candidates - Experience [1]

AVERAGE SALARY OFFERS

(Data Combined for Men and Women)

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/6/91 THROUGH 6/5/91							CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	+	60	+	$41173				18	184	$39338	$44328	*	*	*
MBA--TECH	1	26	$27000	49085	*	*	*	1	71	27000	48762	*	*	*
OVER 2 TO 4 YEARS														
MBA--NON-TECH	1	97	34000	48008	*	*	*	26	300	36388	48622	$44000	$39250	$31000
MBA--TECH	+	58	+	53184				2	161	38850	52801	*	*	*
OVER 4 YEARS														
MBA--NON-TECH	8	264	37013	52026	*	*	*	24	407	43771	50782	60000	41750	34800
MBA--TECH	3	117	45079	54295	*	*	*	4	196	42910	53706	*	*	*
TOTALS	13	622						75	1319					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 5/6/91 THROUGH 6/5/91							CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	+	+	+	+				+	+	+	+			
COMPUTER & INFOR SCIENCES	+	16	+	$59894				+	26	+	$58458			
ECONOMICS	+	2	+	43000				+	2	+	43000			
EDUCATION														
EDUCATION ADMINISTRATION	+	6	+	43417				+	11	+	40597			
HUMANITIES & SOCIAL SCIENCES														
ENGLISH	+	1	+	45000				+	3	+	36667			
FOREIGN LANGUAGES	+	+	+	+				+	2	+	36870			
HUMANITIES	+	+	+	+				+	+	+	+			
PSYCHOLOGY	+	4	+	38250				1	9	$52700	45078	*	*	*
SOCIOLOGY	+	1	+	40000				+	1	+	40000			
SOCIAL SCIENCES	+	+	+	+				+	1	+	30000			
ENGINEERING														
AEROSPACE	+	+	+	+				2	3	42000	46027	*	*	*
CHEMICAL	3	47	$55467	53612	*	*	*	5	75	51480	53114	*	*	*
CIVIL	+	+	+	+				2	6	39498	41499	*	*	*
COMPUTER	+	3	+	55833				+	5	+	54400			
ELECTRICAL/ELECTRONIC	3	17	49164	56414	*	*	*	3	29	49164	56164	*	*	*
INDUSTRIAL ENGINEERING	+	+	+	+				+	1	+	54000			
MECHANICAL	+	7	+	44883				+	12	+	46196			
METALLURGICAL	+	5	+	51212				2	18	45000	48739	*	*	*
SCIENCES														
AGRICULTURE & NAT'L RESRC	+	3	+	46183				+	4	+	43638			
BIOLOGICAL	+	2	+	33125				+	6	+	31800			
CHEMISTRY	+	15	+	48665				2	[illegible]	[illegible]700	48608	*	*	*
GEOLOGICAL (INCL GEOPHYS)	+	1	+	46000				8	10	54913	52184	*	*	*
MATHEMATICS	+	+	+	+				2	6	35750	38483	*	*	*
PHYSICS	+	3	+	38100				+	5	+	38860			
POLYMER	+	1	+	52500				+	6	+	48417			
TOTALS	6	134						27	307					

' Percentiles are computed on regional data
* Not computed for fewer than 30 offers
+ No offers reported

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
ACCOUNTING	25296 198 39500/21500	29232 1		23750 4		25000 1	21800 2		40000 1
BUSINESS ADMIN (INCL MGMT	24500 2			18900 2	16250 2	20250 4	24400 2		
ECONOM & FINANCE (BANKING	25825 4	23760 2		21565 15	22140 2	33125 4	25700 3	28160 5	15996 1
MANAGEMENT INFO SYSTEMS	25000 1						25000 1		
MARKETING/MARK MGMT (RESR		24000 1		17133 3	21736 3	23500 2	23500 2		
COMMUNICATIONS								15000 1	
JOURNALISM						12480 1			
TELECOMMUN/BROADCASTING						12480 1			
FOREIGN LANGUAGES						28500 1			
SOCIAL SCIENCES-OTHER						12000 1			
CHEMICAL								36500 3	35376 5
CIVIL								29283 24 36060/26400	29409 27 36120/27000
COMPUTER							26760 1	29000 1	26000 1
ELECTRICAL/ELECTRONIC					27000 1	31400 4	32401 21 39800/29000	31640 6	29207 3
INDUSTRIAL						33375 1		30167 3	
MECHANICAL							32000 2	31200 5	33186 6
MINING (INCL GEOLOGICAL)								30008 2	31500 1
PETROLEUM									33000 1
ENGINEERING TECHNOLOGY						30000 1	16500 1		32357 6
AGRIBUSINESS				20300 3				18400 2	
COMPUTER SCIENCE							30443 23 40800/24000	28500 2	
INFORMATION SCIENCES & SY							30000 1		
BIOLOGICAL							22000 1		

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
CHEMISTRY								24500 1	36000 1
GEOLOGY & GEOLOGICAL SCI								22900 2	30133 6
MATHEMATICS							18000 1	24000 2	29665 4
PHYSICS							34020 1		

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
ACCOUNTING		23000 1		21025 3	25200 1	21257 6			
BUSINESS ADMIN (INCL MGMT	20875 4	13800 1	19800 2	23388 5	18000 1	20786 30 26000/18000			
DISTRIBUTION MANAGEMENT						21000 1			
ECONOM & FINANCE (BANKING	17292 5		24333 3	24943 14		21850 10			
HOTEL/RESTAURANT MGMT.		20100 2	22000 21 22000/22000						
HUMAN RSRCS (incl LABOR R		18500 1		19250 2		22067 3			
MANAGEMENT INFO SYSTEMS				28391 2		23500 3			
MARKETING/MARK MGMT (RESR	20000 1	19900 1	20640 5	23040 5		22206 48 31000/18000			
ADVERTISING						12000 1			
COMMUNICATIONS	15000 1		16800 1	24500 2		22175 14			
ELEMENTARY EDUCATION				18000 1					
HUMAN ECOLOGY (HOME ECONO				24500 1					
TEXTILES & CLOTHING						14000 1			
MERCHANDISING MANAGEMENT						15200 2			
HISTORY						15000 1			
POLITICAL SCIENCE/GOVT	22000 1		20400 1	19200 1		21000 2			
PSYCHOLOGY			18000 1			21930 4			
SOCIAL SCIENCES-OTHER	32000 1	22000 1				20085 4			
INDUSTRIAL				26500 2		32000 1			
MECHANICAL						31250 2			
AGRIBUSINESS						23352 1			
PLANT SCIENCES						15600 1			
INFORMATION SCIENCES & SY	27000 1			29000 2		22867 3			

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
PHARMACY						39637 7			
BIOLOGICAL						22000 1			

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ACCOUNTING			27500 4	27975 4		23200 11	19077 7		24000 1
BUSINESS ADMIN (INCL MGMT	17500 1	25000 1	25250 2		22000 1	21344 6	19267 3	19660 3	
ECONOM & FINANCE (BANKING						23022 7	23012 2		24000 1
HUMAN RSRCS (incl LABOR R						22500 2			
MANAGEMENT INFO SYSTEMS				25380 1					
MARKETING/MARK MGMT (RESR				26000 1		21692 2			
COMMUNICATIONS				24500 1				18000 1	35000 1
JOURNALISM						22154 2			
TELECOMMUN/BROADCASTING						21037 1			
ELEMENTARY EDUCATION					19391 34 30500/15000				
PRE-ELEMENTARY EDUCATION					10000 2				
PHYSICAL EDUCATION					20000 1	16305 1			
SPECIAL EDUCATION					21700 3				17500 1
HUMAN ECOLOGY (HOME ECONO					19700 2				21500 1
FOREIGN LANGUAGES					21234 2				
LETTERS (incl English, Li					20777 4				
VISUAL & PERFORMING ARTS					21302 6	23284 1			
HUMANITIES - OTHER					16400 1				
CRIMINAL JUSTICE						15600 1			
HISTORY					18018 2				
POLITICAL SCIENCE/GOVT					15000 1	26000 1	18000 2		
SOCIOLOGY					17600 1	20112 1	18000 1		
SOCIAL SCIENCES-OTHER					20400 1	16467 3	30000 1		15650 2

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ARCHITECTURAL							22950 2		
CHEMICAL						16973 1			
CIVIL		32133 3	30418 4	34000 1		25568 20 33400/22000	26779 65 38000/23000		
COMPUTER		33000 1				30000 1			
ELECTRICAL/ELECTRONIC		35000 2		32630 12		26506 26 35360/21201			
ENIVRONMENTAL ENGINEERING						35000 1	23500 1		
INDUSTRIAL			27252 1	33000 2		23000 1			
MECHANICAL		33000 1		32938 23 44000/30000		27358 7			
METALLURGICAL						27600 1			
MINING (INCL GEOLOGICAL)				33800 1			24000 1		
ENGINEERING TECHNOLOGY		25000 1				23500 2	26700 1		
AGRIBUSINESS					20065 3	23000 1	20920 2		
PLANT SCIENCES							21013 1		
NATURAL RESOURCES							12000 1		
OTHER AGRICULTURAL SCIENC	12000 1								
COMPUTER SCIENCE		15000 1		31620 2		23488 4			
INFORMATION SCIENCES & SY					18960 1				
SYSTEMS ANALYSIS							18600 1		
ALLIED HEALTH							14500 1	24975 2	29000 1
HEALTH SCIENCES							22500 1	23288 5	19667 3
NURSING								23700 7	20000 1
BIOLOGICAL					19702 2		22000 2	18000 1	
CHEMISTRY					17000 1	31200 1			

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
GEOLOGY & GEOLOGICAL SCI		32000 1					24000 1		
MATHEMATICS					16000 1	22507 2	29809 2		
OTHER PHYSICAL & EARTH SC					18400 2		28000 1		

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING						21600 2	13680 2		29000 1
BUSINESS ADMIN (INCL MGMT					19500 1	25500 1	30250 4	16000 1	
ECONOM & FINANCE (BANKING			24000 2				24000 1		24000 2
MANAGEMENT INFO SYSTEMS							28000 2		
MARKETING/MARK MGMT (RESR								21000 1	32000 1
JOURNALISM	13000 1								
HUMAN ECOLOGY (HOME ECONO			15000 1						
PSYCHOLOGY			14700 1	11000 1					
SOCIOLOGY			12000 1	10000 1					
SOCIAL SCIENCES-OTHER	15240 1								
AEROSPACE & AERONAUTICAL					32250 2				
CHEMICAL						36100 6			38044 47 41000/36000
CIVIL					27000 1			27937 22 31200/26000	38000 2
ELECTRICAL/ELECTRONIC					32475 11		32650 2	27990 2	37157 6
INDUSTRIAL					33000 1	28000 1	28998 2		
MECHANICAL					29526 21 32800/28500	35499 6	33663 6	33000 2	36037 8
METALLURGICAL					31500 1	30000 1	30600 1		33100 1
ENGINEERING TECHNOLOGY					29090 7	33000 1	30300 2	26000 1	
AGRIBUSINESS						21669 13			
ANIMAL SCIENCES						20000 5			
PLANT SCIENCES						17333 3			
OTHER AGRICULTURAL SCIENC						25775 8			
COMPUTER SCIENCE					31187 4	34800 1			36000 1

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
INFORMATION SCIENCES & SY					26000 3				29000 1
HEALTH SCIENCES				15500 2					
NURSING									22000 1
ARCHITECTURAL & ENVIRONME								26400 1	
MATHEMATICS							24000 1		40400 1

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING		28500 1	24000 1						27676 21 31200/26000
BUSINESS ADMIN (INCL MGMT	26000 1		27000 1			22000 1		16000 1	30000 5
ECONOM & FINANCE (BANKING	29500 2	28800 1	28000 1	18000 1					28583 18
MANAGEMENT INFO SYSTEMS	27000 1	34200 1							25000 1
MARKETING/MARK MGMT (RESR	33540 1	20000 1	21717 6	25000 1					28000 3
LETTERS (incl English, Li	16500 1								
POLITICAL SCIENCE/GOVT									22000 1
CHEMICAL		37500 1	34357 7	37500 1	33600 1	28600 1	39500 1		38754 109 42016/36120
CIVIL					29000 1	30777 6			36154 27 39300/33000
COMPUTER	32400 1	34652 5	34200 1						37250 2
ELECTRICAL/ELECTRONIC	32873 12	31749 28 40020/28000	33600 2	37500 1	36765 4	34667 3		31000 1	35097 28 42720/32000
INDUSTRIAL		28080 1	37520 1				31870 2	33000 1	36000 1
MECHANICAL	34600 3	32583 6	27500 1	37500 1	32125 4	28920 2		31800 1	37442 88 42300/33800
METALLURGICAL					33868 35 37200/32700	33344 9			34500 2
MINING (INCL GEOLOGICAL)						32774 19			
NUCLEAR		33500 2							
PETROLEUM									40440 74 46000/37800
ENGINEERING TECHNOLOGY	28596 1	28590 4						31777 1	
INDUSTRIAL TECHNOLOGY			27000 2						
ANIMAL SCIENCES			35000 1						
OTHER AGRICULTURAL SCIENC			26628 5						
COMPUTER SCIENCE	31680 5	32000 1			35400 1				33266 22 39000/29000
INFORMATION SCIENCES &-SY									31800 3

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BIOLOGICAL		23400 1							
GEOLOGY & GEOLOGICAL SCI									25200 1
MATHEMATICS					25000 1				36000 1
PHYSICS	32400 1	32500 1							42200 1

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 700 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
ACCOUNTING	22200 1						19675 4
ECONOM & FINANCE (BANKING			28000 1				24800 2
MARKETING/MARK MGMT (RESR			28000 1				21009 4
ADVERTISING							17000 2
COMMUNICATIONS							28540 5
TEXTILES & CLOTHING					27000 1		
LETTERS (incl English, Li							19000 1
ARCHITECTURAL							29500 1
CHEMICAL	37500 1	37440 1				38007 6	34583 6
CIVIL				28400 2		34900 3	29000 1
COMPUTER						34000 1	31000 1
ELECTRICAL/ELECTRONIC			34260 1		34500 1	37500 1	32033 6
INDUSTRIAL							33000 1
MECHANICAL	35100 1					35938 8	27520 3
PETROLEUM						37500 1	
ENGINEERING TECHNOLOGY						34800 2	
COMPUTER SCIENCE			34250 2			28000 1	
HEALTH SCIENCES							23040 1

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
BACHELOR - NON TECHNICAL	25297 205 39500/21500	25188 4		21153 24 32000/17500	20284 7	23397 15	24150 10	25967 6	27998 2
BACHELOR - TECHNICAL				20300 3	27000 1	31496 6	30613 52 40800/22000	29240 53 40000/24000	30783 61 39720/27000

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
BACHELOR - NON TECHNICAL	19920 13	19629 7	21559 34 26000/18600	23622 36 30000/18000	21600 2	21424 130 31000/17420			
BACHELOR - TECHNICAL	27000 1			27750 4		31345 16			

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	17500 1	25000 1	26750 6	26826 7	19420 61 33000/15000	21765 39 26592/20000	20085 16	19245 4	21900 7
BACHELOR - TECHNICAL	12000 1	30440 10	29785 5	32834 41 44000/30600	18836 10	25952 68 35360/21201	25865 83 38000/22320	23353 15	21600 5

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL	14120 2		17940 5	10500 2	19500 1	22900 3	25373 9	18500 2	27250 4
BACHELOR - TECHNICAL				15500 2	30189 51 33508/28000	26562 45 44400/17000	31463 14	28179 28 35000/24000	37291 68 41000/35000

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	27007 6	27875 4	23256 9	21500 2		22000 1		16000 1	28096 49 39600/25000
BACHELOR - TECHNICAL	32612 23 36500/30000	31852 50 40020/27000	31453 20 37520/26000	37500 3	33701 47 38040/32000	32448 40 37500/28000	34413 3	31894 4	37829 359 46000/33400

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER MANUFACT
BACHELOR - NON TECHNICAL	22200 1		28000 2		27000 1		
BACHELOR - TECHNICAL	36300 2	37440 1	34253 3	28400 2	34500 1	35950 23 39504/33600	

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	ENGINEERING /
MBA--NON-TECH	28167 3	28667 6		41167 9	48218 11	29000 1	33033 6	29500 2	
MBA--TECH								30850 2	

CURRICULUM	FINANCE	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING
MBA--NON-TECH	42333 3			40000 1		26000 2			
MBA--TECH									

CURRICULUM	REAL ESTATE	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH			40000 1				27000 1		
MBA--TECH							34000 2		46000 1

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH						31500 2	43000 1		44200 5
MBA--TECH					40000 1				

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH		37400 2	46200 5	35750 4					34500 2
MBA--TECH									30000 1

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI	OTHER EMPLOYER
MBA--NON-TECH							
MBA--TECH							

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANI	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	25227 204 39500/21500	24589 54 40000/17040	20000 1				27500 2		25483 6
BUSINESS ADMIN (INCL MGMT	21400 2	16000 1	14800 1	13500 1	24000 1			12000 1	21517 6
ECONOM & FINANCE (BANKING	25625 4	23455 4	18400 3	24000 3	24956 5	24000 1		27000 1	27608 24 34000/24000
MARKETING/MARK MGMT (RESR		24000 1		13208 1					25000 2
COMMUNICATIONS								15000 1	
POLITICAL SCIENCE/GOVT					22000 1				22000 1
AGRIBUSINESS				21500 1					18000 1
COMPUTER SCIENCE									32600 3

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT
ACCOUNTING	25000 1	21580 1	18000 1						
BUSINESS ADMIN (INCL MGMT	18000 1	21313 3	23000 1				16000 1	16000 1	18000 1
ECONOM & FINANCE (BANKING	15620 3	26756 5	23484 5				24000 1	22000 2	
MARKETING/MARK MGMT (RESR		24067 3	24750 2						
COMMUNICATIONS		24000 1	25000 1					26750 2	
JOURNALISM					13000 1	12480 1			
TELECOMMUN/BROADCASTING							12480 1		
HUMAN ECOLOGY (HOME ECONO			24500 1						
LETTERS (incl English, Li									16500 1
SOCIAL SCIENCES-OTHER	32000 1			14400 1					
AGRIBUSINESS								16800 1	

AVERAGE SALARY OFFERS JULY 1991 RMCPA R
BY CURRICULUM/FUNCTION CUMULATIV

IONAL CUMULATIVE REPORT
PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADVERTISING	AND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
ACCOUNTING									16800 1
BUSINESS ADMIN (INCL MGMT	20900 2	4188 10	25500 1		25000 1	24800 2	22750 4		20300 1
ECONOM & FINANCE (BANKING		1750 4	15996 1				27527 11		22426 3
MARKETING/MARK MGMT (RESR	20250 2	1500 4	25000 4	33540 1	22867 3		23808 29 32000/15500		
ADVERTISING	17000 2	2000 1							
COMMUNICATIONS	30000 1					20000 2	26273 9		
JOURNALISM		3284 1							21023 1
TELECOMMUN/BROADCASTING									21037 1
ELEMENTARY EDUCATION							18000 1		
TEXTILES & CLOTHING					27000 1				
POLITICAL SCIENCE/GOVT		0400 1					19200 1	12000 1	
PSYCHOLOGY							17420 1		
SOCIAL SCIENCES-OTHER	12000 1		28000 1				16640 1		
CIVIL							28955 4		
ELECTRICAL/ELECTRONIC							36000 1		
INDUSTRIAL		3000 1							
MECHANICAL		8500 1					35500 3		
METALLURGICAL							34068 1		
AGRIBUSINESS			25500 1						23000 1
ANIMAL SCIENCES							26000 1		
OTHER AGRICULTURAL SCIENC		3004 1					15000 2		
BIOLOGICAL							22000 1		

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
ACCOUNTING			26000 1						
BUSINESS ADMIN (INCL MGMT	20000 1								
ECONOM & FINANCE (BANKING	24296 2								
PHYSICAL EDUCATION					16305 1				
CRIMINAL JUSTICE				15600 1					
POLITICAL SCIENCE/GOVT				26000 1					
SOCIAL SCIENCES-OTHER				17500 2					
ARCHITECTURAL							22950 2		
CHEMICAL							37600 2		37922 13
CIVIL			24000 1				28169 89 38000/22900	28271 3	
ELECTRICAL/ELECTRONIC							30231 18	33000 1	33702 5
ENIVRONMENTAL ENGINEERING								35000 1	
INDUSTRIAL								31740 1	29142 6
MECHANICAL			26000 1				34016 25 44400/29000	31800 1	32696 22 42000/29500
METALLURGICAL									35200 3
MINING (INCL GEOLOGICAL)							33300 1	26016 1	35040 1
ENGINEERING TECHNOLOGY							26700 1		29032 4
CHEMISTRY								17000 1	
GEOLOGY & GEOLOGICAL SCI					24000 1				

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULAT'VE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average. 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
BUSINESS ADMIN (INCL MGMT	28800 1								19500 1
ECONOM & FINANCE (BANKING									29100 1
MANAGEMENT INFO SYSTEMS	25000 3								
AEROSPACE & AERONAUTICAL									32250 2
ARCHITECTURAL									29500 1
CHEMICAL					37800 2	24000 1	38163 145 42016/36000	36810 14	37156 20 41000/34000
CIVIL		27087 1					38000 1	32540 46 38000/28000	28206 62 40000/24167
COMPUTER	26760 1		33575 4	34723 7					31333 3
ELECTRICAL/ELECTRONIC	33636 11	33469 18	32680 5	32934 18	35000 5	30150 2	36500 2	31383 30 38500/22000	32153 63 42720/26252
ENIVRONMENTAL ENGINEERING					23500 1				
INDUSTRIAL								32000 3	30411 7
MECHANICAL	33900 1	32369 7		30700 3	33400 3	28500 2	35187 6	35292 72 42300/30000	35185 60 44000/29000
METALLURGICAL							32833 9	33476 38 37200/32400	
MINING (INCL GEOLOGICAL)								32270 21 37500/30000	
NUCLEAR									33500 2
PETROLEUM								40304 76 46000/37500	
ENGINEERING TECHNOLOGY				28596 1		25640 4		28967 6	31223 14
OTHER AGRICULTURAL SCIENC									27067 3
COMPUTER SCIENCE	35000 3	32640 1	29503 3				35400 1	34500 1	27500 2
BIOLOGICAL					24000 1				
CHEMISTRY						24500 1	36000 1	31200 1	
GEOLOGY & GEOLOGICAL SCI								30543 7	
MATHEMATICS								28500 1	34092 5

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	OTHER ENGINEER
PHYSICS				32500 1				42200 1	33210 2

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	OTHER HEALTH R
BUSINESS ADMIN (INCL MGMT	22880 1				22000 1				
HUMAN ECOLOGY (HOME ECONO	15000 1								21500 1
PSYCHOLOGY									11000 1
ALLIED HEALTH			31950 1				29000 1		18000 1
HEALTH SCIENCES			23000 2						21873 8
NURSING				23100 9					
PHARMACY						39637 7			
BIOLOGICAL									18000 1

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	YSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
ACCOUNTING						20000 1			24000 2
BUSINESS ADMIN (INCL MGMT	18000 1			16000 1		23500 3	27398 3		
ECONOM & FINANCE (BANKING					26967 3	30000 1			
MANAGEMENT INFO SYSTEMS					26190 2	34200 1	28167 3		
ELEMENTARY EDUCATION		13350 1							
SPECIAL EDUCATION		17500 1							
FOREIGN LANGUAGES					28500 1				
POLITICAL SCIENCE/GOVT		19500 2							
SOCIOLOGY		15028 4							
SOCIAL SCIENCES-OTHER		17300 1	15240 1						30000 1
COMPUTER							26000 1		
ELECTRICAL/ELECTRONIC					14100 1		27667 3		
ENGINEERING TECHNOLOGY						22000 1			
AGRIBUSINESS									21689 14
ANIMAL SCIENCES									22500 4
PLANT SCIENCES									16900 4
NATURAL RESOURCES									12000 1
OTHER AGRICULTURAL SCIENC									27534 4
COMPUTER SCIENCE					31574 31 40800/27600	25598 5	31172 20 37992/25200		
INFORMATION SCIENCES & SY					22980 2	25100 6	29771 7		
SYSTEMS ANALYSIS							18600 1		
ALLIED HEALTH				14500 1					
HEALTH SCIENCES				15500 2					

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
BIOLOGICAL						22000 1			20000 1
GEOLOGY & GEOLOGICAL SCI							25200 1		
MATHEMATICS					24000 3	18000 1			
OTHER PHYSICAL & EARTH SC									28000 1

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIOONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PEERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
ACCOUNTING				23900 3					
BUSINESS ADMIN (INCL MGMT				22008 31 39600/18000			21000 1		22000 1
DISTRIBUTION MANAGEMENT				21000 1					
ECONOM & FINANCE (BANKING		263333 3	23012 2	22033 17					
HOTEL/RESTAURANT MGMT.				21835 23 22200/22000					
HUMAN RSRCS (incl LABOR R			23250 2	20283 6					
MANAGEMENT INFO SYSTEMS				24695 4					
MARKETING/MARK MGMT (RESR		27500 1	17500 1	20849 39 30000/18000					
COMMUNICATIONS		15000 1		20833 9					19574 33 30500/16100
ELEMENTARY EDUCATION									10000 2
PRE-ELEMENTARY EDUCATION									20000 1
PHYSICAL EDUCATION									21700 3
SPECIAL EDUCATION									19700 2
HUMAN ECOLOGY (HOME ECONO				14000 1					
TEXTILES & CLOTHING				15200 2					
MERCHANDISING MANAGEMENT									21234 2
FOREIGN LANGUAGES			19000 1						20777 4
LETTERS (incl English, Li				23284 1					21302 6
VISUAL & PERFORMING ARTS									16400 1
HUMANITIES - OTHER				15000 1					18018 2
HISTORY				21000 2					
POLITICAL SCIENCE/GOVT				22075 4					14700 1
PSYCHOLOGY									

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
SOCIOLOGY									17600 1
SOCIAL SCIENCES-OTHER				17925 4					20400 1
CIVIL		28200 2							
ELECTRICAL/ELECTRONIC		31200 1							
INDUSTRIAL		31500 2		31998 2					
INDUSTRIAL TECHNOLOGY				27000 2					20065 3
AGRIBUSINESS				19717 3					
ANIMAL SCIENCES				19000 1					
PLANT SCIENCES					21013 1				
OTHER AGRICULTURAL SCIENC				26750 4					
ARCHITECTURAL & ENVIRONME	26400 1								19702 2
BIOLOGICAL			23400 1						
GEOLOGY & GEOLOGICAL SCI		20800 1		24000 1					
MATHEMATICS					25433 4			24000 1	16000 1
OTHER PHYSICAL & EARTH SC									18400 2

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91 90th: 22080 / 10th: 18330 PAGE 1

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	25198 210 39500/21023	24360 60 40000/16000	18000 5	19742 5	24397 7	24000 1	27500 2	18000 3	26067 39 34000/22000
BACHELOR - TECHNICAL				21500 1					28950 4

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	INSURANCE - CL	DESIGN/GRAPHIC	MEDIA PLANNING	REPORTING	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT
BACHELOR - NON TECHNICAL	20310 6	24269 13	23402 11	14400 1	13000 1	12480 1	17493 3	22700 5	17250 2
BACHELOR - TECHNICAL								16800 1	

CURRICULUM	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	DISTRIBUTION	MARKET RESEARC	PURCHASING	SALES	EXECUTIVE, LEG	FINANC,TAXA, M
BACHELOR - NON TECHNICAL	19788 8	22408 21 42000/18000	24214 7	33540 1	24120 5	22400 4	24420 57 45000/16640	12000 1	20920 7
BACHELOR - TECHNICAL		28168 3	25500 1				28491 13		23000 1

CURRICULUM	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY	NATIONAL SECUR	URBAN / REGION	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/	MANUFACTURING/
BACHELOR - NON TECHNICAL	22864 3		26000 1	19150 4	16305 1				
BACHELOR - TECHNICAL			25000 2		24000 1		29585 138 44400/23000	28819 9	33564 54 42000/28080

CURRICULUM	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	PROJECT ENGINE	GRADUATE DEVEL
BACHELOR - NON TECHNICAL	25950 4								
BACHELOR - TECHNICAL	33479 16	32917 27 39000/27500	32184 12	32969 30 38500/27000	33192 12	26836 10	37713 165 42016/34500	35103 317 46000/29000	

CURRICULUM	ADMINISTRATIVE	INDUSTRIAL HYG	MEDICAL TECHNO	NURSES / PERSO	OCCUPATIONAL T	PHARMACIST	PHYSICAL THERA	RESPIRATORY TH	PARAMEDIC
BACHELOR - NON TECHNICAL	18940 2				22000 1				
BACHELOR - TECHNICAL			25983 3	23100 9		39637 7	29000 1		

AVERAGE SALARY OFFERS JULY 1991 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers
BY TECH - NON TECH/FUNCTION CUMULATIVE PERIOD 9/1/90 THROUGH 6/5/91 90th: 22080 / 10th: 18330

CURRICULUM	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA
BACHELOR - NON TECHNICAL	18000 1	16362 9	15240 1	16000 1	26963 6	25783 6	27783 6		26000 3
BACHELOR - TECHNICAL				15167 3	30023 37 40800/24000	24328 14	29838 33 37992/25200		21772 29 35000/15600

CURRICULUM	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA	MATH/STATISTIC	PARALEGAL	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL		24300 5	21504 6	21334 148 39600/18000			21000 1		19516 60 33000/15000
BACHELOR - TECHNICAL	26400 1	28567 6	23400 1	25165 13	24549 5			24000 1	19050 8